





Course Outline & Module Information

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What Modules are covered?

Module 1 – Call Center Training

- 1) Verbal communication techniques
- 2) Who are your customers?
- 3) Listening skills
- 4) Asking the right questions and saying no
- 5) Taking messages and using voice mail effectively
- 6) Vocal exercises



Module 3 – Team Building

- 1) Types of teams
- 2) The TORI model
- 3) The Team Player Survey
- 4) Organizations Today
- 5) The Stages of Team Development
- 6) Communication Skills
- 7) Cold and warm calls, including developing a script
- 8) Going above and beyond and high impact moments
- 9) Handling objections and closing the sale
- 10) Negotiation techniques
- 11) Tips for challenging callers
- 12) Phone tag and getting the call back
- 13) Stress busting
- 14) Call center trends

Module 2 – Customer Service Training

- 1) What is customer service? Who are your customers?
- 2) Meeting expectations
- 3) Setting goals
- 4) Communication skills and telephone techniques
- 5) Dealing with difficult customers and people
- 6) Dealing with challenges assertively
- 7) Dealing with stress
- 8) The first critical element: A customer service focus
- 9) The second critical element: Defined in your organization
- 10) The third critical element: Given life by employees
- 11) The fourth critical element: Be a problem solver
- 12) The fifth critical element: Measure it
- 13) The sixth critical element: Reinforce it
- 14) Demonstrate a customer service approach
- 15) Understand how your own behavior affects the behavior of others
- 16) Demonstrate confidence and skill as a problem solver
- 17) Apply techniques to deal with difficult customers
- 18) Make a choice to provide customer service

- 7) Shared Leadership
- 8) DeBono's Thinking Hats
- 9) Managing Team Conflict
- 10) The Trust/Relationship Model
- 11) Obtaining Consensus
- 12) Team-Shaping Factors
- 13) Team Problem-Solving
- 14) SWOT Analysis

Module 4 – Building Better Teams

- 1) Defining teams
- 2) Establishing team norms
- 3) Working as a team
- 4) Your team player type
- 5) Building team trust
- 6) The stages of team development
- 7) Team building with TORI
- 8) Communication
- 9) Becoming a good team player

Module 5 – Leadership Skills

- 1) Managing your time and energy
- 2) What makes a good leader?
- 3) Communication as a leadership tool
- 4) The commitment curve
- 5) Employee development models
- 6) Dealing with conflict and difficult issues
- 7) What successful leaders do

Module 6 - Self -Leadership

- 1) What is self-leadership?
- 2) Knowing who you are
- 3) Change management
- 4) Knowing what you do
- 5) Motivation for optimists
- 6) Using what you know

What will you learn from the E-Course?

- 1) Verbal communication techniques
- 2) Who are your customers?
- 3) Listening skills
- 4) Asking the right questions and saying no
- 5) Taking messages and using voice mail effectively
- 6) Vocal exercises
- 7) Cold and warm calls, including developing a script
- 8) Going above and beyond and high impact moments
- 29) Aspects of verbal communication
- 30) Questioning and listening skills.
- 31) Ways of delivering bad news and saying no.
- 32) Effective ways to negotiate.
- 33) Types of teams
- 34) The TORI model
- 35) The Team Player Survey
- 36) Organizations Today
- 9) Handling objections and closing the sale
- 10) Negotiation techniques
- 11) Tips for challenging callers
- 12) Phone tag and getting the call back
- 13) Stress busting
- 14) Call center trends
- 15) What is customer service? Who are your customers?
- 16) Meeting expectations
- 17) Setting goals
- 18) Communication skills and telephone techniques
- 19) Dealing with difficult customers and people
- 20) Dealing with challenges assertively
- 21) Dealing with stress
- 22) The first critical element: A customer service focus
- 23) The second critical element: Defined in your organization
- 24) The third critical element: Given life by employees
- 25) The fourth critical element: Be a problem solver
- 26) The fifth critical element: Measure it
- 27) The sixth critical element: Reinforce it
- 28) The nuances of body language and verbal skills.

- 37) The Stages of Team Development
- 38) Communication Skills
- 39) Shared Leadership
- 40) DeBono.s Thinking Hats
- 41) Managing Team Conflict
- 42) The Trust/Relationship Model
- 43) Obtaining Consensus
- 44) Team-Shaping Factors
- 45) Team Problem-Solving
- 46) SWOT Analysis
- 47) Managing your time and energy
- 48) What makes a good leader?
- 49) Communication as a leadership tool
- 50) The commitment curve
- 51) Employee development models
- 52) Dealing with conflict and difficult issues
- 53) Defining teams
- 54) Establishing team norms
- 55) Working as a team
- 56) Your team player type
- 57) Building team trust
- 58) The stages of team development
- 59) Team building with TORI
- 60) Communication
- 61) Becoming a good team player
- 62) Managing your time and energy
- 63) What makes a good leader?
- 64) Communication as a leadership tool
- 65) The commitment curve
- 66) Employee development models
- 67) Dealing with conflict and difficult issues
- 68) What successful leaders do
- 69) What is self-leadership?
- 70) Knowing who you are
- 71) Change management
- 72) Knowing what you do
- 73) Motivation for optimists

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